



SUSTAINABILITY REPORT SUMMARY

20
25

From Origin to the World:
Sustainability Transforming the Alpaca Fiber Value Chain

SUSTAINABLE LEADERSHIP WITH GLOBAL IMPACT



CEO'S MESSAGE

"In 2025, we further strengthened our strategic, traceable, and sustainability-driven management approach. Through innovation, traceability, and responsible growth, Inca Tops continues to consolidate its position as a global benchmark in sustainable textile production and premium natural fibers."

Alois Patthey Kaufmann
Chief Executive Officer, Inca Group



**2025
BUSINESS
CREATIVITY
AWARD**

CATEGORY:

Environmental Impact –
Process Innovation –
Intermediate Products
and Services

AWARD - WINNING PROJECT:

"Zamácola Plant:
An Integrated Sustainability
Model for the Alpaca Value Chain"

**Recognition for successfully
integrating traceability, animal
welfare, innovation, and
sustainability throughout
the entire value chain.**

www.incatops.com

2025 HIGHLIGHTS



905
Families certified
under the
Responsible
Alpaca Standard

Advancing traceability,
animal welfare, and sustainability
at the source.



-54%
Reduction
In commercial
waste generation

Advancing circular economy
practices and resource valorization.



34
Scientific
publications
accumulated

Demonstrating Pacamarca's
scientific and technical leadership.



COMMUNITIES AND VALUE CHAIN



Creating Shared Value from the Source



Technical knowledge transfer



Genetic improvement and traceability



Territorial development initiatives



Community infrastructure projects



Capacity building for alpaca producers



SUSTAINABLE OPERATIONS



Driving Efficiency Through Innovation



Integrated waste management and valorization



Strengthened audit and traceability systems



ESG integration into strategic decision-making



Consolidation of internationally recognized standards



GLOBAL MARKET



Sustainability as a Competitive Advantage



Vertically integrated value chain



Expertise in premium natural fibers



Certified responsible production



Continuous innovation in processes and products

OUR IMPACT IN 2025

LEADERSHIP IN SUSTAINABILITY



Home to the World's Most Sustainable Alpaca Processing Facility

Recognized internationally for excellence in sustainability, traceability, and responsible production, while integrating ESG criteria throughout the supply chain.



Four Operational Plants Powered by Natural Gas

Supporting our energy transition strategy and emissions reduction efforts.



89% Local Suppliers

Strengthening domestic value chains and regional economic development.



100% of Operations Assessed for Corruption Risks

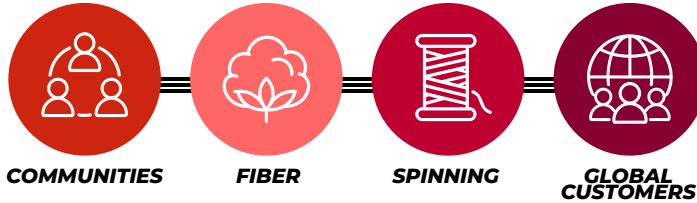
Reinforcing corporate governance, transparency, and compliance.





FROM ORIGIN TO THE WORLD

A Fully Integrated Sustainable Value Chain



COMMUNITIES

FIBER

SPINNING

GLOBAL CUSTOMERS

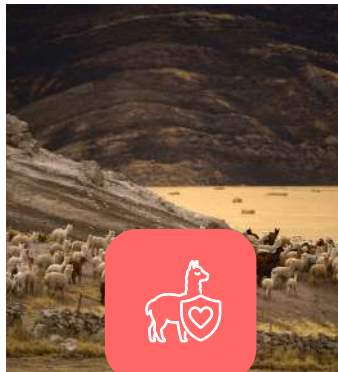


SCIENCE, TRACEABILITY AND DEVELOPMENT



More than 25 Partner Universities and Research Institutes

Promoting applied research and technology transfer.



60,000 Alpacas Benefited

Supporting animal welfare and producer development programs.



Alpaca 16 and Imperial Alpaca

The world's finest alpaca fibers, processed exclusively by Inca Tops.



Black Alpaca

Exclusive development of naturally colored alpaca fibers, creating sustainable differentiation and innovation.

PACOMARCA

Science, Genetics, and Animal Welfare

Pacomarca is an applied research center dedicated to sustainability, traceability, genetics, and technology transfer, enhancing the competitiveness and long-term resilience of the alpaca value chain.

Key Achievements



Consolidation of the Responsible Alpaca Standard (RAS) model



Strengthening scientific and genetic performance indicators



Expansion of the PacoKipu ecosystem



Applied research in animal welfare and traceability



CERTIFICATIONS AND STANDARDS

Our commitment to sustainability and responsible production is supported by internationally recognized certifications and standards, including:



STeP



STANDARD 100



VISION 2030

Inca Tops will continue to advance a more sustainable, innovative, and traceable textile industry by combining tradition, science, technology, and shared development to create value from origin to global markets.



INCA TOPS

"Innovation, traceability, and sustainability in every thread connecting our value chain."